

**PERSONAL DATA PROCESSING INFORMATION**  
**PURSUANT TO 13 OF GDPR AND ART. 111-BIS OF LEGISLATIVE DECREE 196/03**

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The following information is given in order to protect natural persons during the processing of their Personal Data and ensure the free movement of such data. It is understood that this processing shall be based on the principles of lawfulness, fairness and transparency pursuant to EU Regulation 2016/679 (GDPR) and art. 111-bis of Legislative Decree 196/03 (*Italian Privacy Code*) and shall apply to Personal Data that are or will be in the possession of, and processed by INTERNATIONAL FEDERATION OF SPORT CLIMBING following the voluntary submission of *your Curriculum Vitae* (hereinafter shortened as 'CV') for recruitment purposes.  
Please note that this document is no recruitment promise.

**1. The Controller**

The *Controller* of Personal Data for the purposes hereof is the INTERNATIONAL FEDERATION OF SPORT CLIMBING with registered office in Bern (3001 - Switzerland), Effingerstrasse 1, and place of business in Turin (10143 - Italy), via Carlo Matteucci 4, tel. no. +39 0113853995, fax no. +39 0114121773, email [administration@ifsc-climbing.org](mailto:administration@ifsc-climbing.org), Registration Number CHE-192-921.730.

**2. Purposes of Personal Data processing**

The submission of a CV amounts to the Data Subject's candidature for a job in advance of a possible, future and currently unplanned recruitment by the Controller.  
The Personal Data provided by the Data Subject in the above CV shall only be processed by the Controller for staff search and selection purposes, or to defend its legal claims in court, if necessary.

**3. Legal basis for processing**

The legal basis for processing in the case of item 2) above is when such processing is needed for the implementation of pre-contractual measures taken at the Data Subject's request (pursuant to point (b) of art. 6 (1), GDPR), or for legitimate interests pursued by the Controller (point (f) of art. 6(1), GDPR).

**4. Categories of Recipients to which or whom Personal Data have been or will be disclosed**

The categories of Recipients to which or whom Personal Data have been or will be disclosed are as follows:

- a) persons authorised or on instructions from the Controller, who shall be bound by a specific confidentiality obligation by contract or law (e.g. the Controller's staff);
- b) external persons or entities processing Data on behalf of the Controller, which or who shall act in the capacity of Processors pursuant to a contract signed with them in accordance with art. 28, GDPR;
- c) The Controller may also be under the obligation to disclose or transmit Data to Public Authorities, including Judicial Authorities.

The Controller shall have the right to disclose or transfer the Personal Data of a Data Subject to Third Countries (outside the EU) or international organisations (outside the EU) to which disclosure is necessary for the performance of a contract between the data subject and the controller or the implementation of pre-contractual measures taken at the data subject's request, pursuant to point (b) of art. 49(1), GDPR.

**5. Limited storage period**

The Controller shall store the Data Subject's Data for the time required to achieve its own purposes, including those provided for by the law or those required by a competent authority.

If Personal Data are processed for two different purposes, they shall be stored until the expiry of the purpose requiring a longer period; however, in that event, the Personal Data whose storage period has already expired shall no longer be used.

**6. Nature of Data provision and consequences arising out of a refusal**

The provision of any Data from a Data Subject is optional; however, any failed provision or the provision of insufficient Data may prevent the Controller from assessing the Data Subject's candidature.

**7. Rights of the Data Subjects**

The EU Regulation grants Data Subjects the following rights with regard to the processing of their Personal Data:

- a) right of access to the processed Data, and right to obtain a copy thereof (art. 15, GDPR);
- b) right to rectification of inaccurate Personal Data without undue delay, and right to have incomplete Personal Data completed (art. 16, GDPR);
- c) right to erasure of Personal Data without undue delay – known as 'right to be forgotten' – for any of the grounds stated in points (a) to (f) of art. 17, GDPR;
- d) right to restriction of processing in any of the circumstances stated in points (a) to (d) of art. 18, GDPR;
- e) right to Data portability (art. 20, GDPR);
- f) right to object on grounds related their particular situation, to processing of Personal Data concerning them pursuant to points (e) or (f) of art. 6(1), GDPR, including profiling; or, when Data are processed for direct marketing purposes, right to object to processing of Personal Data concerning them for such marketing, which includes profiling to the extent that it is related to such direct marketing (art. 21 GDPR);
- g) right to withdraw their previously given consent at any time, although such withdrawal shall not affect the lawfulness of processing based on consent given before such withdrawal;
- h) right to lodge a complaint with a Supervisory Authority.